

## STATE of MINNESOTA

Proclamation

WHEREAS:

The State of Minnesota enjoys a rich diversity of races, cultures, beliefs, and ways of life;

and

WHEREAS:

It is the public policy of the State to secure freedom from discrimination for all people, as

discrimination threatens the rights and privileges of Minnesotans and endangers the

institutions and foundations of democracy; and

WHEREAS:

The Minnesota Department of Human Rights strives to eliminate discrimination through

education, conciliation, persuasion, and enforcement of the Minnesota Human Rights

Act; and

WHEREAS:

A disproportionate number of unemployed Minnesotans are minorities, women, people

with disabilities, and others who have historically been denied opportunities; and

WHEREAS:

Due to the changing demographics of Minnesota, it is more important than ever to increase education and employment opportunities, address disparities, and remove barriers of discrimination. Doing this will benefit all Minnesotans, and is essential to the

state's economic vitality; and

WHEREAS:

State government plays a leading role in promoting human rights and respect, but cannot

succeed without community-based partners; and

WHEREAS:

The Minnesota Department of Human Rights is sponsoring a Human Rights Symposium on Monday, December 3, 2012, at the University of Minnesota's Continuing Education and Conference Center in Saint Paul for attorneys, employers, educators, and others concerned with human rights and social justice, to learn the latest updates and trends on

the issues shaping society today.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim the week of December 2-8, 2012 as:

## **HUMAN RIGHTS WEEK**

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 21<sup>st</sup> day of November.

GOVERNOR

- Cours pource

SECRETARY OF STATE